

APPROVED:

By Order No. 2160 dated 16.12.2016  
of the General Director “On Health,  
Safety and Environment Policy”

## **URALKALI’s Health, Safety and Environment Policy**

PJSC “Uralkali” aims to be a leader in every aspect of its operations.

Health, safety and environment are key priorities for us and serve as a framework for every action and decision we make, irrespective of the type of activity.

We fully realise that no achievement or economic benefit may justify death of people or damage to human health and the environment of our planet. Each and every employee of PJSC “Uralkali” has the right to be provided with safe and comfortable conditions of labour. With that, the Company expects that every employee will strictly abide by safety regulations and will demonstrate responsible attitude towards own and fellow colleagues’ life and health. Only through maintaining a mutually responsible behavior in health, safety and environment will we be able to achieve a greater level of development for our business.

Our goals are very simple and clear:

- Zero accidents;
- Zero industrial emergencies;
- Reduction of environmental impact.

To achieve these goals and to ensure the maximum compliance with legal and regulatory requirements, we must create a health, safety and environment management system based on established standards.

An efficient management and continuous improvement of the corporate health and safety culture will enable us to gain significant progress in preventing and/or mitigating HSE-related issues.

We strongly believe that a successful implementation of these efforts will create conditions for the sustainable development of PJSC “Uralkali”.